

6th January 2022

To UN Global Compact and stakeholders:

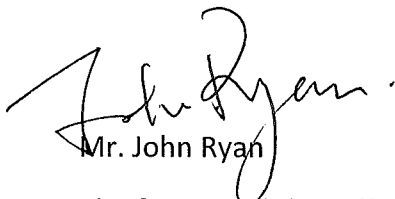
We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for

the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to delays stemming from the ongoing Covid-19 pandemic which has impacted the operations of our group companies.

In light of the circumstances, we kindly seek an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. We will endeavour to post our new COP report on the UN Global Compact website by 6th April 2022.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'John Ryan', with a stylized flourish at the end.

Mr. John Ryan

Chief Sustainability Officer and Associate Director

First Pacific Company Limited